

# Nine Months 2010 Results Presentation November, 2010

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#### FORWARD LOOKING STATEMENTS

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# Nine Months 2010 Results Presentation - Agenda

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# **Hellenic Postbank History**

- Hellenic Postbank established in 1900 in Kreta, in the context of the Hellenic Post Office Organization.
- It started its function in 1902 with a network of 26 branches.
- In 1970 Hellenic Postbank became autonomous with the foundation of Greek Postals.
- In 2002 it acquired a new corporate status and became a Societe Anonyme, under the law 3082/16.12.2002.
- In 2005 the banking network consisted of 136 branches all over the Greece. The Bank's presence is additionally supported from Hellenic Post Office (ELTA) 820 branches cooperation, as an alternative network which assists selling activities, based on the well product range of the Bank.
- In April 2006 it acquired a full banking license and since then Hellenic Postbank have been operating under the supervision of the Bank of Greece.
- In June 2006, the Bank became an ASE listed company, through a public offer of 34,84% of the existing shares, at the period.
- By the end of 2006 the alternative network of Hellenic Posts increased to 839 branches and the existing agreement expanded to lending products.
- Hellenic Postbank has initiated a new contemporary integrated banking system through which all daily operations are performed and controlled fully on line. At the same time, the Bank's number of ATMs is following an increasing trend, in an effort to facilitate daily transactions. By the end of 2008 the ATM's amounted 191 pieces, of witch 148 were placed at the Bank's network and the rest at the alternative network of Hellenic Post Office.
- On July 11, 2007, the "Hellenic Republic", major shareholder of the Bank, proceeded in a successful sale of 28,173,354 common shares which consisted the 20% of the Bank's outstanding share capital via accelerated book building process to international and Greek qualified investors. The offering took place within the frameworks of State's gradual, privatization program.
- On December 20, 2007, Hellenic Postbank increased its share capital following the exercise of the stock option plan, by 1,366,212 common shares, at the issue price of 3.70 Euro.
- On March 12, 2008, the logo of the bank has changed from "Greek Postal Savings Bank" to "Hellenic Postbank", representing the new vision of the Bank "to establish the Hellenic Postbank as the large Bank that cares, protect and supports the citizens".
- Hellenic Postbank now supports a full range product mix such as mortgages, personal loans, credit cards, mutual funds and all types of bank deposit / saving activities. The Banking corporation also includes treasury, asset management, private banking and custody activities in its product portfolio.
- Enhancement of the Bank's capital adequacy due to the share capital increase amounting to 224,96 mil. Euros (60,800,000 preferred stocks), decided by the EGM held on January, 28th, 2009, according to article 1 of law 3723/2008, "For the enhancement of liquidity of the economy in response to the impact of the international financial crisis". Completed on May 25th, 2009
- Further enhancement of the Bank's capital adequacy in the frameworks of the share capital increase amounting up to 526,3 mil Euros, decided by the EGM held on April, 22<sup>th</sup>, 2009. Successfully completed on July, 3<sup>rd</sup> 2009.
- Establishment during 2009 of 2 new subsidiaries: Post Insurance Brokerage S.A. and Postbank Green Institute S.A.

# Hellenic Postbank at a Glance

					9	% growth		IFRS		% growth
€mm	Dec-06	Dec-07	Dec-08	Dec-09	<b>'07-'06</b>	<b>'08-'07</b>	<b>'09-'08</b>	Sep-09	Sep-10	'10-'09
oans	4,862.81	6,110.36	7,126.07	8,042.77	25.65%	16.62%	12.86%	7,771,70	8,055.08	3.65%
Total assets	12,309.13	13.187.83	14,897.76	17.955.52	7.14%	12.97%	20.52%	15.999.92	17.389.97	8.69%
Deposits and repos	10,725.96	11.155.69	11.211.24	12.632.22	4.01%	0.50%	12.67%	12,541.88	12.482.96	(0.47%)
Shareholders' equity (excl. non contr.int)	868.88	746.44	532.16	1,224.49	(14.09%)	(28.71%)	130,10%	1,494.06	910.45	(39.06%)
Net Interest Income (NII)	253.57	294.37	321.78	263.30	16.09%	9.31%	(18.18%)	198.05	282.15	42.46%
Total operating income	412.12	293.45	301.91	369.00	(28.79%)	2.88%	22.22%	378.58	207.61	(45.16%)
Income (before tax)	185.44	50.25	2.61	46.74	(72.90%)	(94.80%)	-	160.32	(14.74)	(109.19%)
Net Income (after tax)	137.17	43.45	2.85	22.65	(68.33%)	(93.45%)	-	126.44	(53.69)	(142.46%)
Net Income (after tax) Adjusted	153.14	-	-	12.11	-	-	-	120.23	(66.71)	(155.49%)
Financial Ratios										
Loans / Deposits	45.34%	54.77%	63.56%	63.67%				61.97%	64.53%	
Capital adequacy	11.23%	9.89%	8.59%	17.10%				17.97%	16.54%	
NII / Total Assets	2.06%	2.23%	2.16%	1.47%				1.65%	2.16%	
NII / Total Operating Income	60.76%	100.31%	106.58%	71.35%				52.31%	135.90%	
NPL / Gross Loans	0.46%	0.65%	0.87%	1.22%				1.07%	1.44%	
oans / Total Assets	38.93%	46.33%	47.83%	44.79%			l II	48.57%	46.32%	
Provision Expense / Gross Loans	0.61%	0.47%	0.51%	0.50%			l II	0.36%	0.42%	
ROA	1.11%	0.33%	0.02%	0.13%			l II	1.05%	(0.41%)	
ROA Adjusted	1.24%	-	-	0.07%			l II	1.00%	(0.51%)	
ROE (of common shares)	15.79%	5.82%	0.53%	2.27%			l II	13.28%	(10.44%)	
ROE Adjusted (of common shares)	17.62%	-	-	1.21%			l II	12.63%	(12.98%)	
Cost / Income	48.54%	73.09%	76.92%	72.13%			/	50.86%	83.99%	
**Cost / Income Adjusted	_	67.56%	66.75%	69.99%			/	-	-	
Cost / Income (excl. trading results)	_	63.78%	57.69%	92.28%				88.88%	58.09%	

<sup>\* (</sup>a) Period 2006 adjusted figures excludes the extraordinary reserves taxation, which amounted to 15.97 million Euros.

<sup>(</sup>b) Period 2009 adjusted figures includes the accrued Preference Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 10.54 mil. Euros (net, after tax) for the year end, and 6.21 mil. Euros for the 9-months period.

<sup>(</sup>c) Period 2010 adjusted figures includes the accrued Preferences Shares obligation (10% on the 224.96 mil Euros Capital), amounted to 13.02 mil. Euros (net, after tax)

<sup>\*\* (</sup>a) Period 2007, adjusted figures excludes the one off provision expense, due to personnel legal demands, amounted to 16.05 million Euros (12/2007)

<sup>(</sup>b) Period 2008, adjusted figures excludes the one off expense, due to voluntary retirement of initials 132 employees, amounted to 15.70 million Euros.

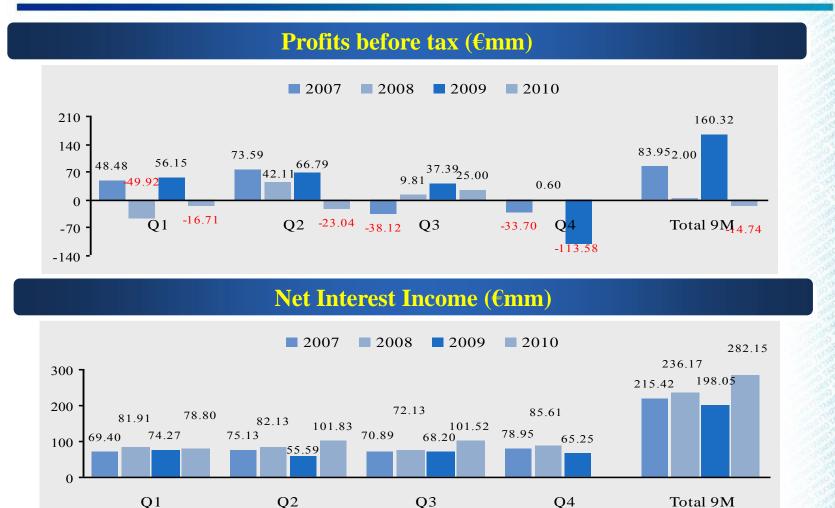
<sup>(</sup>c) Period 2009, adjusted figures excludes the one-off expense, due to voluntary retirement of 44 employees, amounted to 7.90 mil. Euros.

# **Income Statement Highlights**

					n/ a					2
€mm	Dec-06	Dec-07	Dec-08	Dec-09	% growth '07-06	<b>'08-07</b>	<b>'09-08</b>	IFR Sep-09	Sep-10	% growth '10-'09
Net Interest Income	253.57	294.37	321.78	263.30	16.09%	9.31%	(18.18%)	198.05	282.15	42.46%
Net fee and commission income	24.81	11.26	16.78	15.88	(54.61%)	49.02%	(5.37%)	11.90	11.45	(3.76%)
Frading income	126.40	(17.36)	(47.41)	80.56	(113.73%)	173.12%	269.91%	161.95	(92.54)	(157.14%)
Dividend income	4.66	4.14	8.17	7.70	(11.12%)	97.28%	(5.71%)	6.05	5.77	(4.63%)
Other operating income	2.68	1.04	2.58	1.56	(61.01%)	147.12%	(39.65%)	0.63	0.79	24.46%
Total operating income	412.12	293.45	301.91	369.00	(28.79%)	2.88%	22.22%	378.58	207.61	(45.16%)
Personnel expenses	84.72	101.08	102.88	124.20	19.32%	1.77%	20.73%	84.08	95.60	13.70%
Administrative expenses	85.19	99.31	112.05	118.17	16.59%	12.82%	5.47%	89.88	65.34	(27.31%)
Depreciation	9.14	10.18	10.91	11.36	11.44%	7.15%	4.13%	8.09	8.82	9.00%
Other operating expenses	23.55	3.91	6.39	12.44	(83.38%)	63.14%	94.81%	10.48	4.61	(56.05%)
Operating expenses	202.59	214.49	232.22	266.17	5.88%	8.26%	14.62%	192.54	174.37	(9.44%)
Provisions for loan losses	24.06	28.71	36.07	40.61	19.33%	25.64%	12.58%	27.72	33.75	21.73%
Other provisions	_	-	31.00	16.18	-	-	(47.82%)	-	-	-
Share profit/(loss) from associates	0.03	-	-	0.70	-	-	-	2.01	(14.24)	_
Regular Income Tax	32.30	6.80	(0.23)	16.81	(78.95%)	(103.43%)	-	33.88	34.58	2.06%
Extraordinary Income Tax	15.97	-	-	7.29	-	-		-	4.38	
Net income (after tax)	137.17	43.45	2.85	22.65	(68.33%)	(93.45%)	-	126.44	(53.69)	-
** Net income (after tax) adjusted	-	-	-	12.11	-	-		120.23	(66.71)	
Earnings Per Share	0.9739	0.3087	0.0186	0.0476	(68.33%)	(93.45%)	-	0.6030	(0.2345)	
***Earnings Per Share Adjusted	1.0800	-	-	0.0955	-	-	-	0.6345	(0.1889)	-
Nominal Tax Rate	29.00%	25.00%	25.00%	25.00%			, , , , , , , , , , , , , , , , , , ,	25.00%	24.00%	
Effective Tax Rate	26.02%	13.53%	(8.93%)	51.55%				21.13%	264.29%	
**************************************	17.41%		(3.2370)	23.55%					(40.33%)	

- (a) Period 2007, includes the one off provision expense, due to personnel legal demands, amounted to 16.05 mil. Euros.
- (b) Period 2008, includes the one off expense, due to voluntary retirement of initials 132 employees, amounted to 15.70 mil. Euros.
- (c) Period 2009, includes the one off expense, due to voluntary retirement of 44 employees, amounted to 7.90 mil. Euros.
- (a) Period 2009, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 10.54 mil. Euros (net after tax) for the year end and 6.21 mil. Euros for the 9-months period
- (b) Period 2010, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 13.02 mil. Euros (net after tax)
- \*\*\* (a) Period 2006, adjusted figures excludes the extraordinary reserves taxation, which amounted to 15.97 million Euros.
- (b) Period 2009, excludes the Preference Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 10.54 mil. Euros (net after tax) for the year end and 6.21 mil. Euros for the 9-months period
- (c) Period 2010, excludes the Preferences Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 13.02 mil. Euros (net after tax).
- \*\*\*\*(a) Period 2006, adjusted figures excludes the extraordinary reserves taxation, which amounted to 15.97 million Euros.
  - (b) Period 2009 adjusted figures, excludes i) the extraordinary taxation, amounted to 7.29 million Euros, and ii) the unrecognised withholding tax, amounted to 5.80 mil. Euros, due to the new government bill for the year end.
  - (c) Period 2010 adjusted figures, excludes the unrecognised withholding tax amounting to 33.01 mil. Euros, due to the new government bill, and the extraordinary taxation amounted to 4.38 mil. Euros.

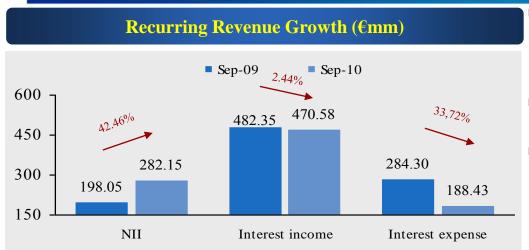
# **Income Statement Highlights**



# **Balance Sheet Highlights**

						% growth		IFR	S	% growth
€mm	Dec-06	Dec-07	Dec-08	Dec-09	<b>'07-'06</b>	<b>'08-'07</b>	<b>'09-'08</b>	Sep-09	Sep-10	'10-'09
Assets										
Cash and balances with CB	148.86	129.34	179.94	109.69	(13.12%)	39.13%	(39.04%)	48.58	207.15	326.45%
Claims on credit institutions	757.87	2,584.42	3,008.41	2,339.37	241.01%	16.41%	(22.24%)	2,388.97	1,601.34	(32.97%)
Γrading portfolio	1,616.36	904.59	456.02	446.09	(44.04%)	(49.59%)	(2.18%)	1,241.05	79.40	(93.60%)
Derivative Investments	11.76	23.00	5.13	6.10	95.57%	(77.68%)	18.90%	5.38	8.35	55.27%
Loans, (net of provisions)	4,802.78	6,023.51	7,003.98	7,879.89	25.42%	16.28%	12.51%	7,622.29	7,858.60	3.10%
Debt securities	-	-	-	22.70	-	-	-	-	3,266.57	1 - 1
Available for sale	4,097.04	3,126.80	2,439.20	5,773.76	(23.68%)	(21.99%)	136.71%	3,480.55	884.78	(74.58%)
Held to maturity	490.18	-	1,143.28	450.74	-	-	(60.58%)	458.23	2,462.03	437.29%
Investment in associates	-	-	94.59	125.68	-	-	32.88%	137.11	130.69	(4.68%)
Property, plant and equipment	111.72	112.57	115.25	130.45	0.76%	2.38%	13.19%	128.70	134.79	4.72%
Intangible assets	11.36	10.29	19.81	25.45	(9.45%)	92.62%	28.45%	20.17	24.86	23.25%
Deferred tax assets	32.00	49.14	101.54	157.39	53.56%	106.64%	55.00%	15.03	274.25	1,724.75%
Other assets	229.19	224.18	330.61	488.19	(2.19%)	47.47%	47.67%	453.86	457.15	0.72%
Total assets	12,309.13	13,187.83	14,897.76	17,955.52	7.14%	12.97%	20.52%	15,999.92	17,389.97	8.69%
Liabilities										
Oue to credit institutions	500.00	1,038.03	2,804.68	3,666.97	107.61%	170.19%	30.74%	1,556.21	3,462.09	122.47%
Due to customers	10,725.96	11,155.69	11,211.24	12,632.22	4.01%	0.50%	12.67%	12,541.88	12,482.96	(0.47%)
Derivative instruments	2.46	10.90	87.64	158.30	343.54%	704.09%	80.62%	147.81	244.40	65.35%
Deferred tax liabilities	38.40	11.74	9.50	35.81	(69.43%)	(19.04%)	276.80%	34.82	70.25	101.76%
Other liabilities	172.89	224.44	240.75	220.41	29.82%	7.27%	(8.45%)	210.31	204.33	(2.84%)
Shareholders' equity	868.88	746.44	532.16	1,224.49	(14.09%)	(28.71%)	130.10%	1,494.06	910.45	(39.06%)
Non-controlling interest	0.54	0.59	11.79	17.31	9.20%	1,910.84%	46.87%	14.83	15.49	4.47%
Fotal equity and liabilities	12,309.13	13,187.83	14,897.76	17,955.52	7.14%	12.97%	20.52%	15,999.92	17,389.97	8.69%

# **Recurring Revenue Growth**



- Net interest income increased by 42.46%, mainly due to the de-escalation of interbank rates, affected both the interest income and interest expense components
- Interest income decreased by 2.44%, mainly due to the interbank rates
- Interest expense decreased by 33.72%, mainly due to the interbank rates decrease, the extension of the scaling rates to the saving deposits products and the lower time deposit rates cost.



# Containment of "Costs increase" (excluding the one-off's)



### \* Personnel Expenses (€mm)

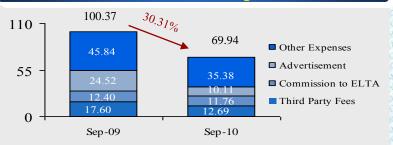


- Total operating expenses (excluding provisions), decreased by 9.44%,
- Personnel increase reflects the effect of new employees hired gradually during 2009, replacing part of G&A expenses (third party fees)
- General Administrative expenses decreased by 27.31% mainly due to the advertisement cost and third party fees reduce

#### **Evolution of personnel & administrative expenses**



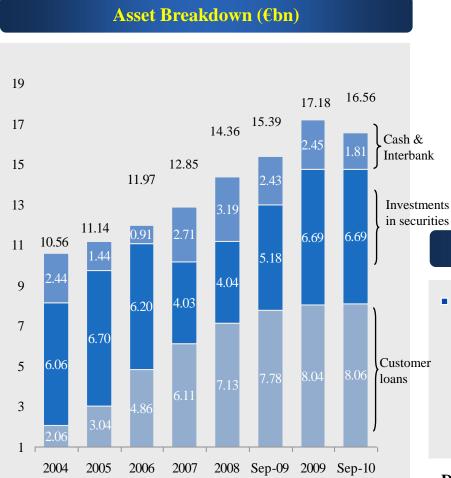
#### **General & Other Adm. Expenses (€mm)**



<sup>\*</sup> Period 2008, includes the one-off expense, due to voluntary retirement of initials 132 employees, amounted to 15.70 million Euros. Period 2009, includes the one off expense, due to voluntary retirement of 44 employees, amounted to 7.90 mil. Euros

<sup>\*\*</sup> Includes hedging ineffectiveness result for the period 2009, amounted to 8.48 mil. Euros and for the period 2010 amounted to 1.02 mil. Euros.

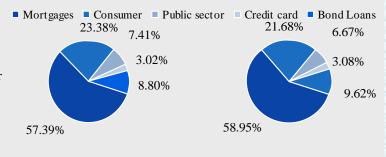
# **Asset Development in Banking Activities**



#### **Asset Side restructure continues**

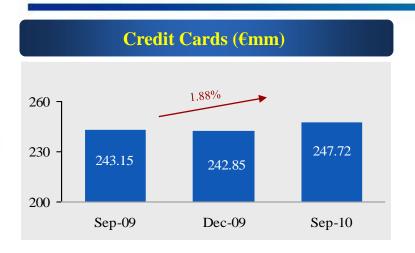
- Loans increased by 0.15%, from December 31, 2009 (including Bond Loans), utilizing properly the interbank placements reduce funds
- Investment in securities remains stable from December 31, 2009
- Cash & Interbank decreased by 26.16% from December 31, 2009

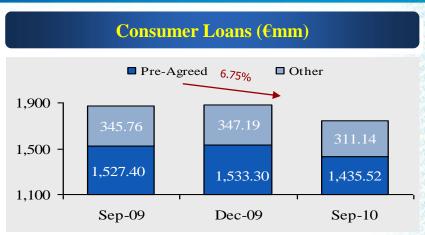
#### **Gross loan portfolio segmentation (%)**

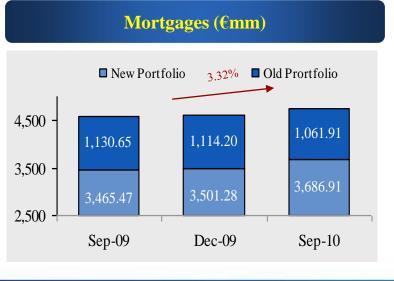


Dec - 2009 : €8,042.77 mm Sep - 2010 : €8,055.08 mm

# **Loan Portfolio Development \***

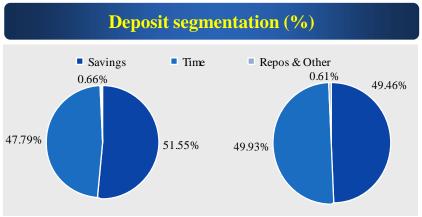








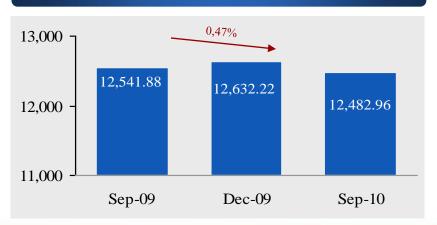
# **Deposit Base Remains Solid**

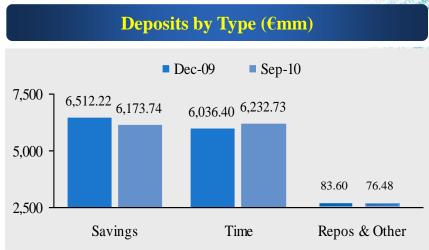


Dec - 2009 : €12,632.22 mm Sep - 2010 : €12,482.96 mm

- Deposits decreased by 0.47% y-o-y and by 1.18% from 31/12/2009
- Approximately 3 mil. active accounts
- Establishment of scaling rates to the saving deposits products

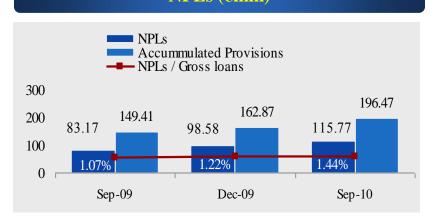






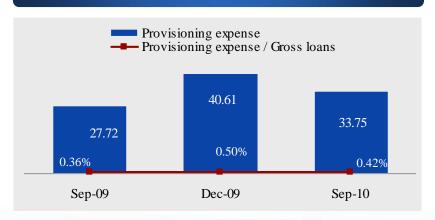
# **Strong Asset Quality**

# NPLs (€mm)

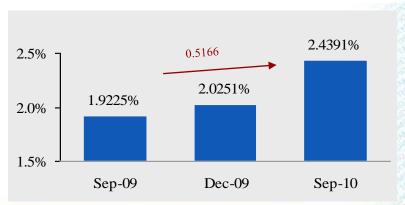


- Hellenic Postbank has very low NPL level with NPL ratio of 1.44% as of September 30, 2010
- Excessive accumulated provisions with NPL coverage ratio at 169.71%
- Provisions are calculated according to the BOG regulations for the minimum reserve requirements

#### **Provisions coverage overview (%)**



#### **Accumulated provisions coverage overview (%)**

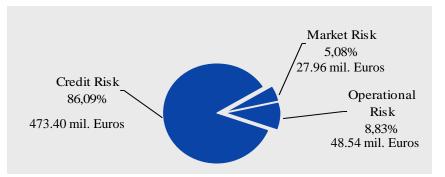


# **Sufficient Capital Base (to fund future growth)**

#### **Regulatory Capital (€mm)**



#### **Capital requirements**



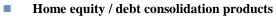
- Capital adequacy ratio approximately at 16.54% as of September 30, 2010
- Regulatory adjustments to shareholders equity represents:
  - AFS portfolio reserve (minus -422.33 mil. Euros)
  - Minus : Intangible fixed Assets (24.86 mil. Euros)
  - Minus: Attica Bank and T-Bank (ex ASPIS Bank) participation (130.76 mil. Euros)
  - Other deductions 56.01 mil. Euros
- No non-equity instruments in capital
- Enhancement of the Bank's capital adequacy due to the share capital of preferred shares increase, amounting to 224.96 mil. Euros (60,800,000 preferred stocks), decided by the EGM held on January, 28<sup>th</sup>, 2009, according to article 1 of law 3723/2008, "For the enhancement of liquidity of the economy in response to the impact of the international financial crisis". Completed on May, 25<sup>th</sup> 2009
- Further enhancement of the Bank's capital adequacy in the frameworks of the share capital of common shares increase, amounting up to 526,3 mil Euros, decided by the EGM held on April, 22<sup>th</sup>, 2009. Successfully completed on July, 3<sup>rd</sup> 2009

# **Expanding products - palette**

From mortgage loans for civil servants to a palette of mortgage and pre-approved consumer loans offering, complemented by traditional consumer finance and card products

#### **Mortgage loans**

- Improved product functionality
  - Longer tenor introduced up to 40 years
  - Grace period up to the first 3 years (interest only) mortgage loan introduced



- Fixed / floating interest rates
- Final approval time shortened to 1 month
- Successfully branded products
- Currently exclusively distributed through own branch network and Hellenic Post Office (ELTA)

#### **Consumer loans**

- Typical consumer finance product offering
- Rates starting from 8.45% (floating rates) and tenors ranging from 1 to 10 years
- Seasonally branded product offerings
- Cautious initial expansion to be followed by more active marketing
- No alternative channels used (except ELTA)

#### **Pre-approved consumer loans to civil servants**

- Unique product offering on the basis of PSB relationships with other public sector organisations
- Credit line from €3.000 to €30.000 secured through equal instalments deducted by employer directly from payroll (monthly instalments)
- Framework agreement signed with 1,800 organisations
  - Low penetration levels
  - **200,000** loans outstanding approximately
- Interest rates from 6.90% and tenor ranging from 2 to 10 years

#### **Credit Card offering**

- Member of VISA International
- MasterCard
- Flagship Hellenic Postbank Classic and Hellenic Postbank Gold products
- Annual membership fee and attractive interest rates, from 14,75% to 17,50%
- **■** Balance transfer functionality
- Acquiring POS infrastructure through FirstData Co.
- Direct marketing channel is the biggest contributor to new cards origination



# **Unique Synergy with the Hellenic Post**

- Historical relationship with Hellenic Post Office, formalised through comprehensive exclusive agreement, entered into 2001
  - Lately expanded up to 2021, subject to renewal
  - Governs personnel issues, branches layout, commission fees and charges, exclusivity
- Historical focus on deposit acceptance through Hellenic Post's 844 branches and distributors as well
  - Cooperation extension envisaged to include Hellenic Postbank's expanded product offering in lending activities. This present moment 310 branches provide loan services.
- Cooperation strengthened through crossshareholding of 10% in each company effected in April 2006 (sale of existing shares by the Hellenic Republic).

# Cross-shareholding establishment Hellenic Postbank 10% of Hellenic Post 10% of Hellenic Post

**Hellenic Post** 

- Nowadays 65 ATMs operate in different Hellenic Post branches
- The design of the interface between the IT of Hellenic Postbank and Hellenic Post has been completed and is currently in the implementation phase. The roll out of the first pilot branches started at the end of June 2007 and up to now have been connected 441 Hellenic Post branches. The rest of Hellenic Post branches have already been "connected" through call center procedure. Total accounts are held now on the core banking system "PROFITS".
- A "shop in the shop" plan is going to be implemented during 2010, by creating separate spaces of the Hellenic Postbank into 200-300 Hellenic Post branches and up to now have been created 81 shop in shops.

<sup>&</sup>lt;sup>1</sup> Ownership structure prior to PSB IPO

# **Human Resources Update**

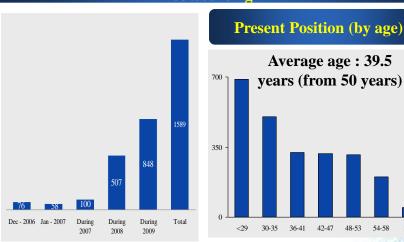
#### Headcount will be strengthened with hiring of significant new entry level personnel

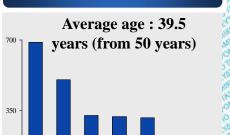
- A first group of 134 new employees join the bank during December 2006 and January 2007.
- A second group of 399 banking experienced new employees join the bank, as a result of an Hellenic Postbank competition procedure.
- A third group of 81 runners-up from competition procedure also hired plus 27 for IT
- New hires (university graduates) to be allocated in certain support functions currently outsourced and man branch network.
- New hires to replace natural attrition of existing personnel that has staggered departures over the following years.
- 1.09% of company shares were allocated to Personnel (became shareholder) through a private placement with a 10% discount on the IPO price.
- Cost potential save, upon the new hires by replacing the outsourcing
- 1,366,212 new shares were allocated to personnel, through a stock option plan capital increase, by the end of  $200\overline{7}$
- 14 Senior management incomers
- Voluntary retirement of initials 132 employees (2008) and 44 employees (2009) out of a target of 176, as a total.
- Voluntary transfer of 61 employees back to other Public Sector Companies (without cost), during 2008-2009
- A fourth group of 848 banking experienced new employees joined the bank in 2009, as a result of an Hellenic Postbank competition procedure and personnel enhancement

#### Facilitated by the hiring of seasoned retail banking executives

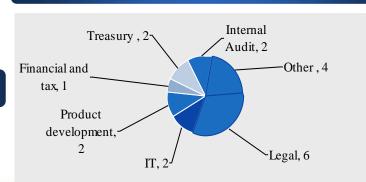
- Experienced executive consultants have been hired within the restriction of previous operating framework to man critical business and support operations.
- Executives hired with extended banking sector experience or higher education.

#### Planned new hires as a replacement of the existing outsourcing





#### **Executive consultants by function**



# New IT system (s) (in operation) have extended functionality allowing for more efficient operations

#### **Core banking system – PROFITS**

- Full management of customers and products (lending, deposit, transfers, etc.)
- Accounting and general ledger
- Reconciliation system (on a development stage)
- MIS, budgeting and cost allocation (on a development stage)
- Support systems and data warehouse system
- Interface with interbanking and international systems / networks
  - Handling of transactions originated from Post Office (on a development stage)
  - DIAS (National Interbanking and Clearing House)
  - SWIFT
  - FirstData (Cards and ATM process system)
  - E-banking (on a development stage)

#### **Dealing room – BTS VISION**

- Full support for Front Middle and Back Office operations, connected to PROFITS
- Real time connection to Reuters RT, SWIFT capabilities

# Cost Control System (on a development stage)

- Cost allocation unit
- General and analytical ledger
- Payments have sufficient budget authority and prior verification
- Actual versus budgeted cost follow up

#### **Payroll and HR Management System**

- **■** Full payroll and employees records
- Training and development schedules
- Performance assessment

#### **Help Desk System**

 Remedy Help Desk System supporting the Hellenic Postbank's PROFITS users

Technical infrastructure (central systems, LAN infrastructure, communications network, new IT building) has been installed and fully operational

# **Hellenic Post Bank Strategy**

# Hellenic Post Bank: targeting growth and profitability

# **Identifying the potential**

# Preparing infrastructure to capture it

# **Targeting future**

- Wide distribution network with 147 self owned branches
- 247 ATM service point network (in progress last 59 ATM's)
- Additional 844 sales points through Hellenic Post branches
- Large depositor client base
- Historical position in mortgage lending
- High liquidity
- Strong capital / low cost base
- New integrated IT whole banking system
- 2.521 group employees out of which 1.102 with graduate degrees (216 with postgraduate degrees)

- Asset side composition restructuring
- Enriching product palette with simple, honest and profitable products
- Investment portfolio risk decrease
- Strengthening of the relationship with Hellenic Post
- Exploitation of the strong customer base in cross selling activities
- Support the new brand name recognition through effective advertisement campaigns
- Full implementation of the new integrated banking IT system
- Risk Management System establishment (in 2010)
- Cost Control System establishment (in 2010)
- Continuous personnel training and motivation
- Reconciliation system (in 2011)
- Lateral hires of senior executives
- Gradual replacement of 399+81 (runners-up)+27(IT) outsourced personnel with permanent employees (completed in 2008)
- Capital structure optimization and increase
- Reorganization of internal procedures
- **■** Full compliance to the regulatory environment
- Organization chart improvement

- Retail loan portfolio controlled growth
- Expansion to the Corporate bond loans market
- Establishment of cross selling activity
- Effective liquidity management
- Increase of client base penetration
- Increase market share in deposits
- Achieving recurring business profitability
- Maintain sufficient liquidity
- Introduce of new banking business areas (i.e. bank assurance, custody, personal banking)

# **Hellenic Post Bank Strategy**

# **Supporting Business Plan Realization**

# Diversification of income

#### Real asset growth

- Controlled Increase loans / deposits ratio
- Mortgages driving portfolio growth
- Decrease of Investments portfolio risks

- Declining share of investment driven trading income
- Growing NII and fee income
- Effective liquidity management
- Expansion to new business areas

# Maintain cost leadership

- Cost Control
- Stable cost / income ratio
- Managed credit costs through controlled credit expansion

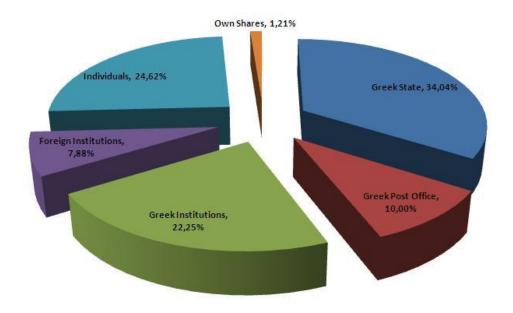
# **Targeting**

- Enrichment of profitability from the recurring activities
- Continuing growth from product expansion through our own and Post Office network utilization
- Best liquidity utilization
- Capital adequacy
- Market opportunities exploitation

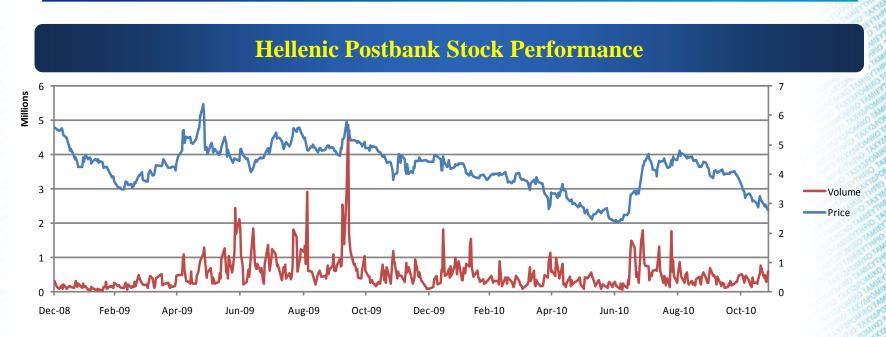
# **Stock Data**

<b>Common Shares outstanding</b>	284,465,964	Price (29/11/2010)	2.77 Euro	
Preferred Shares (from 25/05/2009)	60,800,000	Market capitalization	787.97 mil. Euro	
		Performance (from 01/01/2010)	-37.47%	

# **Postbank Shareholder Structure**



# **Stock Data**

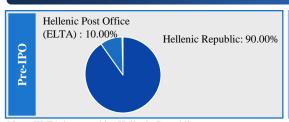


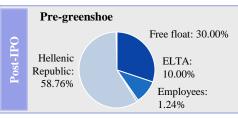
Stock Symbols					
ATHEX	TT				
Bloomberg	GPSr.AT				
Reuters	TT GA				

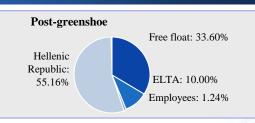
# IPO details (May 2006)

<b>Key offering terms</b>	Comments
Issuer	■ Hellenic Postbank
Seller	■ Greek Government (Hellenic Republic)
Listing	■ Athens Stock Exchange
Distribution	■ Global institutional offer under Reg S
	■ Offering to QIBS in the US under Rule 144A
	■ Domestic retail offering
Structure	■ Sale of secondary shares equal to 30.00% of market cap.
	■ Secondary greenshoe issue of up to 3.60% of market cap. (up to 12.00% of the offer size)
	■ Employee offering of secondary shares equal to 1.24% of market cap.
	<ul> <li>Sale of secondary shares equal to10.00% of market cap to the Hellenic Post Office (ELTA) preIPO to strengthen exclusive product distribution agreement</li> </ul>
Shares	<ul> <li>Ordinary shares</li> </ul>
Lock-up	■ 180 days for Hellenic Republic, Hellenic Postbank and Hellenic Post Office (ELTA)
Use of proceeds	Part of Hellenic Republic Privatisation programme
	■ Proceeds will be used to repay Government debt
Pricing Date	■ May 26, 2006
International Bookrunners	■ JPMorgan, Goldman Sachs
Local Bookrunners	National Bank of Greece, Piraeus Bank

#### Ownership structure—pre and post IPO







Note: ELTA is owned by Hellenic Republic

# Share Capital Increase details (May 2009) – Preferred Shares

<b>Key offering terms</b>	Comments	
Issuer	■ Hellenic Postbank	
Listing	■ Not listed	
Distribution	■ Hellenic Republic (Preferred shares)	
Shares	■ 60,800,000 preferred shares of nominal value of 3.70 Euros per share	
Use of proceeds	■ Law 3723/2008 for liquidity enhancement due to the international credit crisis	
Completed Date	■ May 25, 2009	

# Share Capital Increase details (July 2009) – Common Shares

<b>Key offering terms</b>	Comments	
Issuer	■ Hellenic Postbank	388
Listing	■ Athens Stock Exchange	
Distribution	■ Domestic retail offering (ordinary shares)	
Shares	■ 142,232,982 ordinary registered shares of nominal value of 3.70 Euros per share	
Use of proceeds	■ Strengthen capital base	
Pricing Date	■ July 13, 2009	
Local Consultants	■ Piraeus Bank S.A., Investment Bank of Greece S.A.(Marfin Group)	



# Geographical distribution of the TT HELLENIC POSTBANK stores

#### Prefecture of Attika: 56 stores

Agia Varvara, Agia Paraskevi, Agios Dimitrios, Agia Anargyroi, Altens center (14), Egaleci, Marcussi, Vyrenas, Galatis, Glydaia (2), Dafni, Hefsina, Zegrafos (2), Boupol, Bou, Kessariani, Kalikhea, Kerastini, Kifissas, Konydallos, Koropi, Koukaki, Megara, Menid, Moshato, Nea Erythrea, Nea Bonia, Nea Smyrni, Nea Histofia, Nillea (2), Pelo Pairo, Papago, Pireaus center (3), Peristeri, Petroupol, Halandti, Holgross, Pyrikia.

#### Prefecture of Thessaloniki: 17 stores

Agia Triada, Ambelokipi Thessaolinikis, Andigonidon, Ano Toumba. Vas Irakleiro Thessalonikis, Diokkitini, Provincos Kalamaria, Thessaloniki central Lefikos Pyrgos, Neapoli, Cepo Thessaloniki central Polinis, Reilway station, Staverupoli, Toumba, Haribou

#### Prefecture of Etoloakarnanias: 3 stores

Agrinio, Messologgi, Nafpaktos

#### Prefecture of Argolida: 2 stores

Argos, Nafplic

#### Prefecture of Ahaia: 4 stores

Prefecture of Viotia: 2 stores

The second

Prefecture of Evoia: 2 stores

Aliveri Halkin

Prefecture of Ilia: 2 stores

Amaliada, Pyrgos

#### Prefecture of Iraklio: 5 stores

Alikarnassos, Iraklio Kritis, Moires, Square Koraka Irakliou, Poros Irakleiou

#### Prefecture of Joannina: 2 stores

Ioannina, Lambrou Tzavella square

#### Prefecture of Corfu: 2 stores

Georgiou Theotoki Corfu, Corfu

#### Prefecture of Kozani: 2 stores

Kozani. Ptolemaida

#### Prefecture of Korinthia: 2 stores

Prefecture of Lasithia: 2 stores

Agiou Nikoladu, lerapetra

Prefecture of Magnisia: 2 stores

Vojos, Nea Jonia Vojou

Prefecture of Pelli: 2 stores

Giannitsa, Edessa

Prefecture of Fthiotida: 2 stores

amia, Beftherias square

Prefecture of Chania: 2 stores

Chania, Chania 8

#### 1 store in each of the following cities

Alexandroupoli, Amfissa, Argostoli, Arta, Veria, Grevena, Drama, Zalvyntos, Igosimenitra, Kavala, Kalamat, Karditza, Karpenissi, Kastoria, Katerini, Kilkis, Komotini, Larissa, Lefhada, Mirilini, Kasanthi, Poligrao, Praveza, Rethimon, Rhodo, Samos, Serres, Sparti, Syros, Trikala, Tripoli, Florina, Chios





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# Nine Months 2010 Results Presentation November, 2010