

1st Quarter 2011 Results Presentation May, 2011

Disclaimer – Forward Looking Statements

FORWARD LOOKING STATEMENTS

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Hellenic Postbank History

- Hellenic Postbank established in 1900 in Kreta, in the context of the Hellenic Post Office Organization.
- It started its function in 1902 with a network of 26 branches.
- In 1970 Hellenic Postbank became autonomous with the foundation of Greek Postals.
- In 2002 it acquired a new corporate status and became a Societe Anonyme, under the law 3082/16.12.2002.
- In 2005 the banking network consisted of 136 branches all over the Greece. The Bank's presence is additionally supported from Hellenic Post Office (ELTA) 820 branches cooperation, as an alternative network which assists selling activities, based on the well product range of the Bank.
- In April 2006 it acquired a full banking license and since then Hellenic Postbank have been operating under the supervision of the Bank of Greece.
- In June 2006, the Bank became an ASE listed company, through a public offer of 34,84% of the existing shares, at the period.
- By the end of 2006 the alternative network of Hellenic Posts increased to 839 branches and the existing agreement expanded to lending products.
- Hellenic Postbank has initiated a new contemporary integrated banking system through which all daily operations are performed and controlled fully on line. At the same time, the Bank's number of ATMs is following an increasing trend, in an effort to facilitate daily transactions. By the end of 2008 the ATM's amounted 191 pieces, of witch 148 were placed at the Bank's network and the rest at the alternative network of Hellenic Post Office.
- On July 11, 2007, the "Hellenic Republic", major shareholder of the Bank, proceeded in a successful sale of 28,173,354 common shares which consisted the 20% of the Bank's outstanding share capital via accelerated book building process to international and Greek qualified investors. The offering took place within the frameworks of State's gradual, privatization program.
- On December 20, 2007, Hellenic Postbank increased its share capital following the exercise of the stock option plan, by 1,366,212 common shares, at the issue price of 3.70 Euro.
- On March 12, 2008, the logo of the bank has changed from "Greek Postal Savings Bank" to "Hellenic Postbank", representing the new vision of the Bank "to establish the Hellenic Postbank as the large Bank that cares, protect and supports the citizens".
- Hellenic Postbank now supports a full range product mix such as mortgages, personal loans, credit cards, mutual funds and all types of bank deposit / saving activities. The Banking corporation also includes treasury, asset management, private banking and custody activities in its product portfolio.
- Enhancement of the Bank's capital adequacy due to the share capital increase amounting to 224,96 mil. Euros (60,800,000 preferred stocks), decided by the EGM held on January, 28th, 2009, according to article 1 of law 3723/2008, "For the enhancement of liquidity of the economy in response to the impact of the international financial crisis". Completed on May 25th, 2009
- Further enhancement of the Bank's capital adequacy in the frameworks of the share capital increase amounting up to 526,3 mil Euros, decided by the EGM held on April, 22th, 2009. Successfully completed on July, 3rd 2009.
- Establishment during 2009 of 2 new subsidiaries : Post Insurance Brokerage S.A. and Postbank Green Institute S.A.

Hellenic Postbank at a Glance

| | IFRS | | | | % growth | | | IFRS | | % growth | |
|--|-----------|-----------|-----------|-----------|----------------|----------------|-----------|-----------|-----------|----------|--|
| €mm | Dec-07 | Dec-08 | Dec-09 | Dec-10 | '08-'07 | '09-'08 | '10-'09 | Mar-10 | Mar-11 | '11-'10 | |
| .oans | 6.110,36 | 7.126,07 | 8.042,77 | 8.216,11 | 16,62% | 12,86% | 2,16% | 8.153,24 | 8.043,75 | (1,34%) | |
| Total assets | 13.187.83 | 14.897,76 | 17.955,52 | 16.566,34 | 12,97% | 20,52% | (7,74%) | 17.652,16 | 15.608,55 | (1,54%) | |
| Deposits and repos | 11.155,69 | 11.211,24 | 17.933,32 | 12.124,80 | 0,50% | 12,67% | (4,02%) | 12.504,89 | 11.799,26 | (5,64%) | |
| Shareholders' equity (excl. non contr.int) | 746,44 | 532,16 | 1.224,49 | 912,89 | (28,71%) | 130,10% | (25,45%) | 1.045,96 | 968,05 | (7,45%) | |
| Net Interest Income (NII) | 294,37 | 321,78 | 263,30 | 384,60 | 9,31% | (18,18%) | 46,07% | 78,80 | 102,22 | 29,72% | |
| Total operating income | 293,45 | 301,91 | 369,00 | 319,02 | 2,88% | 22,22% | (13,55%) | 52,67 | 109,92 | 108,70% | |
| ncome (before tax) | 50,25 | 2,61 | 46,74 | 7,61 | (94,80%) | | (83,72%) | (16,71) | 28,99 | 273,50% | |
| Net Income (after tax) | 43,45 | 2,85 | 22,65 | (32,93) | (93,45%) | _ | (245,40%) | (21,05) | 22,00 | 204,51% | |
| Net Income (after tax) Adjusted | - | - | 12,11 | (50,33) | (95,1570) | - | - | (25,35) | 17,47 | 168,91% | |
| Financial Ratios | | | | | | | | | | | |
| Loans / Deposits | 54,77% | 63,56% | 63,67% | 67,76% | | | | 65,20% | 68,17% | | |
| Capital adequacy | 9,89% | 8,59% | 17,10% | 18,50% | | | | 16,89% | 18,99% | | |
| NII / Total Assets | 2,23% | 2,16% | 1,47% | 2,32% | | | | 1,79% | 2,62% | | |
| NII / Total Operating Income | 100,31% | 106,58% | 71,35% | 120,56% | | | | 149,61% | 92,99% | | |
| NPL / Gross Loans | 0,65% | 0,87% | 1,23% | 1,52% | | | | 1,27% | 1,63% | | |
| oans / Total Assets | 46,33% | 47,83% | 44,79% | 49,60% | | | | 46,19% | 51,53% | | |
| Provision Expense / Gross Loans | 0,47% | 0,51% | 0,50% | 0,66% | | | | 0,13% | 0,24% | | |
| ROA (excl. non contr int) | 0,33% | 0,02% | 0,13% | (0,20%) | | | | (0,48%) | 0,56% | | |
| ROA Adjusted | - | - | 0,07% | (0,30%) | | | | (0,57%) | 0,45% | | |
| ROE (of common shares) | 5,82% | 0,53% | 2,27% | (4,79%) | | | | (10,26%) | 11,84% | | |
| ROE Adjusted (of common shares) | - | - | 1,21% | (7,32%) | | | | (12,35%) | 9,41% | | |
| Cost / Income | 73,09% | 76,92% | 72,13% | 73,72% | | | | 110,74% | 52,18% | | |
| *Cost / Income Adjusted | 67,56% | 66,75% | 69,99% | 73,56% | | | | - | - | | |
| Cost / Income (excl. trading results) | 63,78% | 57,69% | 92,28% | 56,32% | | | | 69,59% | 53,69% | | |

^{* (}a) Period 2009 adjusted figures includes the accrued Preference Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 10.54 mil. Euros (net, after tax) for the year end

⁽b) Period 2010 adjusted figures includes the accrued Preferences Shares obligation (10% on the 224.96 mil Euros Capital), amounted to 17.40 mil. Euros (net, after tax) and 4.3 for the 1st quarter

⁽c)) 1st quarter of 2011, adjusted figures includes the accrued Preferences Shares obligation (10% on the 224.96 mil Euros Capital), amounted to 4.53 mil. Euros (net, after tax)

^{* (}a) Period 2007, adjusted figures excludes the one off provision expense, due to personnel legal demands, amounted to 16.05 million Euros (12/2007)

⁽b) Period 2008, adjusted figures excludes the one off expense, due to voluntary retirement of initials 132 employees, amounted to 15.70 million Euros.

⁽c) Period 2009, adjusted figures excludes the one-off expense, due to voluntary retirement of 44 employees, amounted to 7.90 mil. Euros.

⁽d) Period 2010, adjusted figures excludes the one-off expense, due to voluntary retirement, amounted to 0.50 mil. Euros.

Income Statement Highlights

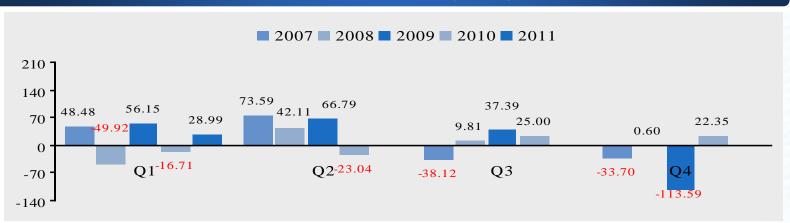
| | | IIFI | RS | | | % growth | | IFRS | | % growth | |
|-------------------------------------|---------|---------|--------|----------|---------------|---------------|-----------|----------|--------|-----------|--|
| €mm | Dec-07 | | Dec-09 | Dec-10 | '08-07 | '09-08 | '10-'09 | | Mar-11 | '11-'10 | |
| Net Interest Income | 294,37 | 321,78 | 263,30 | 384,60 | 9,31% | (18,18%) | 46,07% | 78,80 | 102,22 | 29,72% | |
| Net fee and commission income | 11,26 | 16,78 | 15,88 | 24,78 | 49,02% | (5,37%) | 56,04% | 3,56 | 3,25 | (8,64%) | |
| Dividend income | 4,14 | 8,17 | 7,70 | 7,21 | 97,28% | (5,71%) | (6,44%) | 1,18 | 1,14 | (3,68%) | |
| Trading income | (17,36) | (47,41) | 80,56 | (98,58) | 173,12% | (269,91%) | (222,37%) | (31,15) | 3,11 | 109,97% | |
| Other operating income | 1,04 | 2,58 | 1,56 | 1,01 | 147,12% | (39,65%) | (34,97%) | 0,28 | 0,21 | (25,15%) | |
| Total operating income | 293,45 | 301,91 | 369,00 | 319,02 | 2,88% | 22,22% | (13,55%) | 52,67 | 109,92 | 108,70% | |
| Personnel expenses | 101,08 | 102,88 | 124,20 | 128,03 | 1,77% | 20,73% | 3,08% | 33,27 | 32,23 | (3,15%) | |
| Administrative expenses | 99,31 | 112,05 | 118,17 | 90,51 | 12,82% | 5,47% | (23,41%) | 19,24 | 20,39 | 5,99% | |
| Depreciation | 10,18 | 10,91 | 11,36 | 11,88 | 7,15% | 4,13% | 4,62% | 2,89 | 3,12 | 7,91% | |
| Other operating expenses | 3,91 | 6,39 | 12,44 | 4,77 | 63,14% | 94,81% | (61,68%) | 2,93 | 1,62 | (44,69%) | |
| Operating expenses | 214,49 | 232,22 | 266,17 | 235,18 | 8,26% | 14,62% | (11,64%) | 58,33 | 57,36 | (1,67%) | |
| Provisions for loan losses | 28,71 | 36,07 | 40,61 | 54,24 | 25,64% | 12,58% | 33,56% | 10,82 | 19,17 | 77,08% | |
| Other provisions | - | 31,00 | 16,18 | 3,74 | - | (47,82%) | (76,91%) | 0,03 | - | (100,00%) | |
| Share profit/(loss) from associates | - | - | 0,70 | (18,25) | - | - | - | (0,19) | (4,42) | _ | |
| Regular Income Tax | 6,80 | (0,23) | 16,81 | 36,17 | (103,43%) | - | 115,18% | 4,35 | 6,98 | 60,63% | |
| Extraordinary Income Tax | - | - | 7,29 | 4,37 | - | | | - | - | | |
| Net income (after tax) | 43,45 | 2,85 | 22,65 | (32,93) | (93,45%) | - | - | (21,05) | 22,00 | - | |
| ** Net income (after tax) adjusted | - | - | 12,11 | (50,33) | - | | | (25,34) | 17,48 | - | |
| Earnings Per Share | 0,3087 | 0,0186 | 0,0474 | (0,1823) | (93,45%) | - | - | (0,0877) | 0,0625 | - | |
| ***Earnings Per Share Adjusted | - | - | 0,0955 | (0,1214) | - | - | - | (0,0727) | 0,0783 | - | |
| Nominal Tax Rate | 25,00% | 25,00% | 25,00% | 24,00% | | | <i>,</i> | 24,00% | 20,00% | | |
| Effective Tax Rate | 13,53% | (8,93%) | 51,55% | - | | | | 26,02% | 24,09% | | |
| ****Effective Tax Rate Adjusted | - | - | 23,55% | _ | | | | (26,81%) | _ | | |

- (a) Period 2007, includes the one off provision expense, due to personnel legal demands, amounted to 16.05 mil. Euros.
- (b) Period 2008, includes the one off expense, due to voluntary retirement of initials 132 employees, amounted to 15.70 mil. Euros.
- (c) Period 2009, includes the one off expense, due to voluntary retirement of 44 employees, amounted to 7.90 mil. Euros.
- (a) Period 2009, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 10.54 mil. Euros (net after tax) for the year end.
- (b) Period 2010, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 17.40 mil. Euros (net after tax) for the year end and 4.29 for the 1st quarter.
- (c) Period 2011, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 4.53 mil. Euros (net after tax) for the 1st quarter.

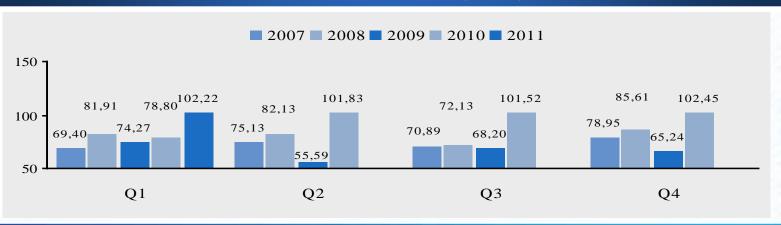
- (a) Period 2009, excludes the Preference Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 10.54 mil. Euros (net after tax) for the year end.
- (b) Period 2010, excludes the Preferences Shares obligation (10% on the 224.96 mil. Euros Capital), amounted to 17.40 mil. Euros (net after tax).
- (c) Period 2011, includes the Preference Shares obligation (10% on the 224.96 mil. Euros capital), amounted to 4.53 mil. Euros (net after tax) for the 1st quarter.
- (a) Period 2009 adjusted figures, excludes i) the extraordinary taxation, amounted to 7.29 million Euros, and ii) the unrecognised withholding tax, amounted to 7.80 mil. Euros, due to the new government bill for the year end.

Income Statement Highlights





Net Interest Income (Enm)



Balance Sheet Highlights

| | | IF | RS | | • | %growth | | IF. | RS | %growth |
|-------------------------------|-----------|-----------|-----------|-----------|----------------|--------------|----------|-----------|-----------|----------|
| €mm | Dec-07 | Dec-08 | Dec-09 | Dec-10 | '08-'07 | 69-68 | '10-'09 | Mar-10 | Mar-11 | '11-'10 |
| Assets | | | | | | | | | | |
| Cash and balances with CB | 129,34 | 179,94 | 109,69 | 361,83 | 39,13% | (39,04%) | 229,87% | 101,69 | 266,98 | 162,56% |
| Claims on credit institutions | 2.584,42 | 3.008,41 | 2.339,37 | 931,92 | 16,41% | (22,24%) | (60,16%) | 1.851,26 | 651,15 | (64,83%) |
| Trading portfolio | 904,59 | 456,02 | 446,09 | 75,92 | (49,59%) | (2,18%) | (82,98%) | 274,55 | 64,89 | (76,36%) |
| Derivative Investments | 23,00 | 5,13 | 6,10 | 3,58 | (77,68%) | 18,90% | (41,33%) | 2,36 | 7,60 | 221,97% |
| Loans, (net of provisions) | 6.023,51 | 7.003,98 | 7.879,89 | 7.999,77 | 16,28% | 12,51% | 1,52% | 7.979,54 | 7.808,29 | (2,15%) |
| Debt securities | - | - | 22,70 | 3.200,43 | - | - | - | - | 3.371,65 | 0,00% |
| Available for sale | 3.126,80 | 2.439,20 | 5.773,76 | 845,58 | (21,99%) | 136,71% | (85,35%) | 5.989,02 | 807,20 | (86,52%) |
| Held to maturity | - | 1.143,28 | 450,74 | 2.135,53 | - | (60,58%) | 373,79% | 447,34 | 1.612,71 | 260,51% |
| Investment in associates | - | 94,59 | 125,68 | 119,53 | - | 32,88% | (4,90%) | 123,68 | 115,99 | (6,22%) |
| Property, plant and equipmen | 112,57 | 115,25 | 130,45 | 135,62 | 2,38% | 13,19% | 3,97% | 131,21 | 135,96 | 3,62% |
| Intangible assets | 10,29 | 19,81 | 25,45 | 25,46 | 92,62% | 28,45% | 0,04% | 24,64 | 24,60 | (0,16%) |
| Deferred tax assets | 49,14 | 101,54 | 157,39 | 221,28 | 106,64% | 55,00% | 40,59% | 214,77 | 205,47 | (4,33%) |
| Other assets | 224,18 | 330,61 | 488,19 | 509,90 | 47,47% | 47,67% | 4,45% | 512,11 | 536,05 | 4,68% |
| Total assets | 13.187,83 | 14.897,76 | 17.955,52 | 16.566,34 | 12,97% | 20,52% | (7,74%) | 17.652,16 | 15.608,55 | (11,58%) |
| Liabilities | | | | | | | | | | |
| Due to credit institutions | 1.038,03 | 2.804,68 | 3.666,97 | 3.102,28 | 170,19% | 30,74% | (15,40%) | 3.649,99 | 2.477,17 | (32,13%) |
| Due to customers | 11.155,69 | 11.211,24 | 12.632,22 | 12.124,80 | 0,50% | 12,67% | (4,02%) | 12.504,89 | 11.799,26 | (5,64%) |
| Derivative instruments | 10,90 | 87,64 | 158,30 | 154,99 | 704,09% | 80,62% | (2,09%) | 184,34 | 83,07 | (54,94%) |
| Deferred tax liabilities | 11,74 | 9,50 | 35,81 | 49,58 | (19,04%) | 276,80% | 38,46% | 44,69 | 48,40 | 8,29% |
| Other liabilities | 224,44 | 240,75 | 220,41 | 204,25 | 7,27% | (8,45%) | (7,33%) | 205,60 | 215,06 | 4,60% |
| Shareholders' equity | 746,44 | 532,16 | 1.224,49 | 912,89 | (28,71%) | 130,10% | (25,45%) | 1.045,96 | 968,05 | (7,45%) |
| Non - controlling interest | 0,59 | 11,79 | 17,31 | 17,54 | 1.910,84% | 46,87% | 1,29% | 16,69 | 17,54 | 5,12% |
| Total equity and liabilities | 13.187,83 | 14.897,76 | 17.955,52 | 16.566.34 | 12,97% | 20,52% | (7,74%) | 17.652.16 | 15.608,55 | (11.58%) |

Recurring Revenue Growth

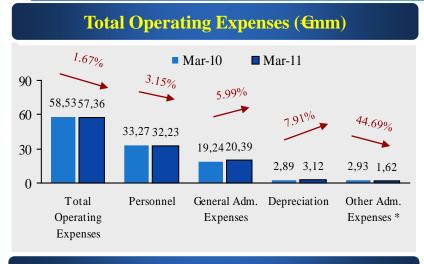


Consistent quarterly NII results, but higher than the Q1 of 2010 by 29.72%, mainly supported by higher interest income (by 13.72%) from GGBs and Loans Portfolio, as well as the reduce of deposits cost (by 4.96%).

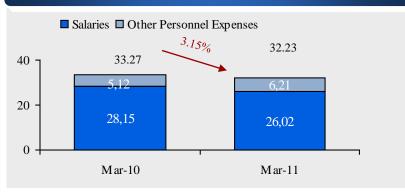




Containment of Costs



* Personnel Expenses (\(\cup \)m)

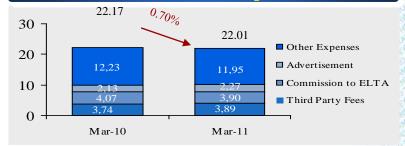


- Further deduction of Total Operating Expenses (excluding provisions), by 1.67%.
- Cost of Personnel decreased by 3.15%, compared to Q1 of 2010. There was no salaries increase in 2011.
- General & Other Administrative Expenses decreased by 0.70% compared to Q1 of 2010.

Evolution of personnel & administrative expenses



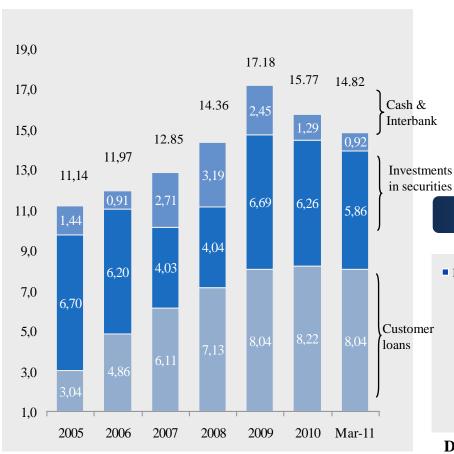
General & Other Adm. Expenses (€mm)



* Includes hedging ineffectiveness result for the 1st quarter 2010, amounted to 2.18 mil. Euros and for the 1st quarter 2011 amounted to -0.22 mil. Euros.

Asset Development in Banking Activities

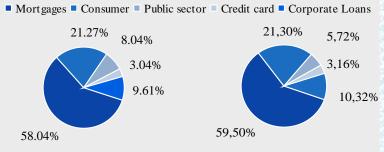




Asset Side restructure continues

- Loans decreased by 2.10%, since December 31, 2010, mainly due to large corporate loans repayments.
- Investment in securities decreased by 6.41% since December 31, 2010.
- Cash & Interbank decreased by 29.03% since December 31, 2010.

Gross loan portfolio segmentation (%)



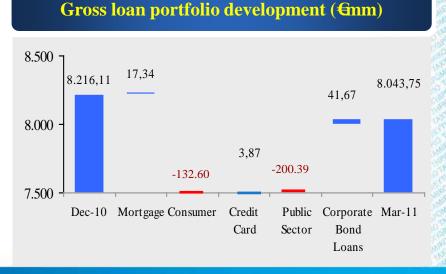
Dec - 2010 : €3,216.11 mm Mar - 2011 : €3,043.75 mm

Loan Portfolio Development

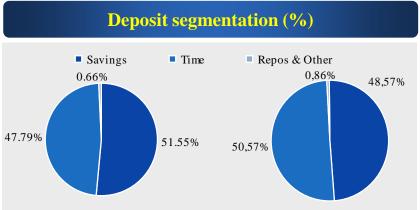








Deposit Base Remains Solid



Dec - 2010 : €12,124.80 mm Mar - 2011 : €11,799.26 mm

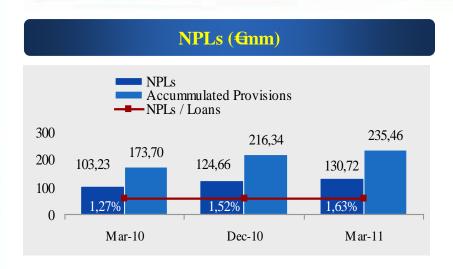
- Deposits decreased by 2.68% since 31/12/2010.
- Approximately 3 mil. active accounts.
- Establishment of scaling rates to the saving deposits products.

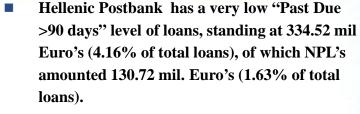






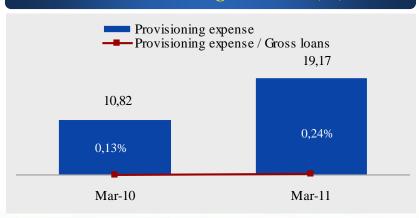
Strong Asset Quality





- Excessive accumulated provisions with NPL coverage ratio at 180.12% and Past Due >90 days coverage ratio at 70.39%
- Provisions exceeds the minimum reserve requirements according to the BOG regulations.

Provisions coverage overview (%)

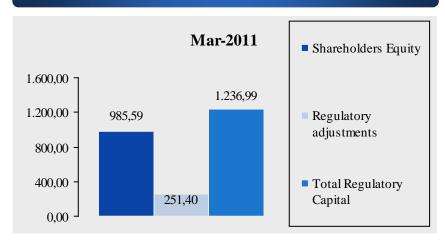


Accumulated provisions coverage overview (%)

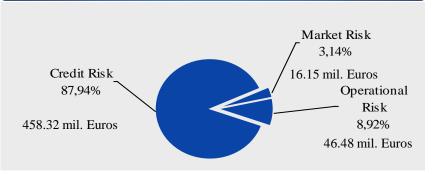


Sufficient Capital Base (to fund future growth)

Regulatory Capital (€nm)



Capital requirements



- Capital adequacy ratio approximately at 18.99%, as of March 31, 2011.
- Regulatory adjustments to shareholders equity represents:
 - AFS portfolio reserve (minus -414.10 mil. Euros).
 - Minus : Intangible fixed Assets (24.60 mil. Euros).
 - Minus: Attica Bank and T-Bank (ex ASPIS Bank) participation (116.10 mil. Euros).
 - Other deductions: 22,00 mil Euros.
- No non-equity instruments in capital.
- Enhancement of the Bank's capital adequacy due to the share capital of preferred shares increase, amounting to 224.96 mil. Euros (60,8 mil. preferred stocks), decided by the EGM held on January, 28th, 2009, according to article 1 of law 3723/2008, "For the enhancement of liquidity of the economy in response to the impact of the international financial crisis". Completed on May, 25th 2009.
- Further enhancement of the Bank's capital adequacy in the frameworks of the share capital of common shares increase, amounting up to 526,3 mil Euros, decided by the EGM held on April, 22th, 2009. Successfully completed on July, 3rd 2009.

Expanding products - palette

From mortgage loans for civil servants to a palette of mortgage and pre-approved consumer loans offering, complemented by traditional consumer finance and card products

Mortgage loans

- Improved product functionality
 - Longer tenor introduced up to 40 years
 - Grace period up to the first 3 years (interest only) mortgage loan introduced
 - Home equity / debt consolidation products
 - Fixed / floating interest rates
 - Final approval time shortened to 1 month
- Successfully branded products
- Currently exclusively distributed through own branch network and Hellenic Post Office (ELTA)
- Solar Roofs Programme, from €15.000, up to 20 years

Consumer loans

- Typical consumer finance product offering
- Rates starting from 8.95% (floating rates) and tenors ranging from 1 to 12 years
- Seasonally branded product offerings
- Cautious initial expansion to be followed by more active marketing
- No alternative channels used (except ELTA)
- Pledge loans, from 6% (plus VAT 23%)
 - Up to €5.000
 - Up to 3 months

Pre-approved consumer loans to civil servants

- Unique product offering on the basis of PSB relationships with other public sector organisations
- Credit line from €5.000 to €30.000 secured through equal instalments deducted by employer directly from payroll (monthly instalments)
- Framework agreement signed with 1,800 organisations
 - Low penetration levels
 - 192,000 loans outstanding approximately
- Interest rates from 6.90% and tenor ranging from 2 to 10 years

Credit Card offering

- Member of VISA International
- MasterCard
- Flagship Hellenic Postbank Classic and Hellenic Postbank Gold products
- Annual membership fee and attractive interest rates, from 14,75% to 17,50%
- **■** Balance transfer functionality
- Acquiring POS infrastructure through FirstData Co.
- Direct marketing channel is the biggest contributor to new cards origination



Unique Synergy with the Hellenic Post

- Historical relationship with Hellenic Post Office, formalised through comprehensive exclusive agreement, entered into 2001
 - Since 2009 expanded up to 2021, subject to renewal
 - Governs personnel issues, branches layout, commission fees and charges, exclusivity
- Historical focus on deposit acceptance through Hellenic Post's 826 branches and distributors as well
 - Cooperation extension envisaged to include Hellenic Postbank's expanded product offering in lending activities. This present moment 307 branches provide loan services.
- Cooperation strengthened through crossshareholding of 10% in each company effected in April 2006 (sale of existing shares by the Hellenic Republic).

Cross-shareholding establishment Hellenic Postbank 10% of Hellenic Post Hellenic Post

- Nowadays 89 ATMs operate in different Hellenic Post branches
- The design of the interface between the IT of Hellenic Postbank and Hellenic Post has been completed and is currently in the implementation phase. The roll out of the first pilot branches started at the end of June 2007 and up to now have been connected 436 Hellenic Post branches. The rest of Hellenic Post branches have already been "connected" through call center procedure. Total accounts are held now on the core banking system "PROFITS".
- A "shop in the shop" plan operates 81 separate spaces of the Hellenic Postbank into Hellenic Post's branches.

Human Resources Update

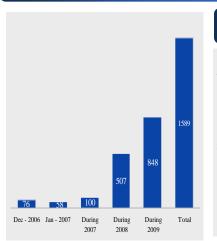
Headcount will be strengthened with hiring of significant new entry level personnel

- A first group of 134 new employees join the bank during December 2006 and January 2007.
- A second group of 399 banking experienced new employees join the bank, as a result of an Hellenic Postbank competition procedure.
- A third group of 81 runners-up from competition procedure also hired plus 27 for IT
- New hires (university graduates) to be allocated in certain support functions currently outsourced and man branch network.
- New hires to replace natural attrition of existing personnel that has staggered departures over the following years.
- 1.09% of company shares were allocated to Personnel (became shareholder) through a private placement with a 10% discount on the IPO price.
- Cost potential save, upon the new hires by replacing the outsourcing personnel
- 1,366,212 new shares were allocated to personnel, through a stock option plan capital increase, by the end of 2007
- 14 Senior management incomers
- Voluntary retirement of initials 132 employees (2008) and 44 employees (2009) out of a target of 176, as a total.
- Voluntary transfer of 61 employees back to other Public Sector Companies (without cost), during 2008-2009
- A fourth group of 848 banking experienced new employees joined the bank in 2009, as a result of an Hellenic Postbank competition procedure and personnel enhancement

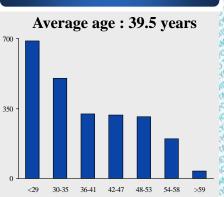
Facilitated by the hiring of seasoned retail banking executives

- Experienced executive consultants have been hired within the restriction of previous operating framework to man critical business and support operations.
- Executives hired with extended banking sector experience or higher education.

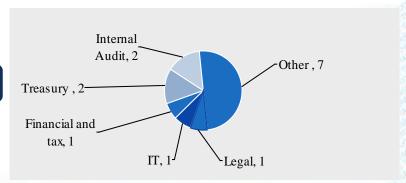
Executes new hires as a replacement of the existing outsourcing



Present Position (by age)



Executive consultants by function



New IT system (s) (in operation) have extended functionality allowing for more efficient operations

Core banking system – PROFITS

- Full management of customers and products (lending, deposit, transfers, etc.)
- Accounting and general ledger
- Reconciliation system
- MIS, budgeting and cost allocation (on a final stage)
- Support systems and data warehouse system
- Interface with interbanking and international systems / networks
 - Handling of transactions originated from Post Office
 - DIAS (National Interbanking and Clearing House)
 - SWIFT
 - First Data (Cards and ATM process system)
 - E-banking (on a final stage)

Dealing room – BTS VISION

- Full support for Front Middle and Back Office operations, connected to PROFITS
- Real time connection to Reuters RT, SWIFT capabilities

Cost Control System (on a development stage)

- Cost allocation unit
- General and analytical ledger
- Payments have sufficient budget authority and prior verification
- Actual versus budgeted cost follow up

Payroll and HR Management System

- **■** Full payroll and employees records
- **■** Training and development schedules
- Performance assessment

Help Desk System

 Remedy Help Desk System supporting the Hellenic Postbank's PROFITS users

Technical infrastructure (central systems, LAN infrastructure, communications network, new IT building) has been installed and fully operational

Hellenic Post Bank Strategy

Hellenic Post Bank: targeting growth and profitability

Identifying the potential

Preparing infrastructure to capture it

Targeting future

- Wide distribution network with 147 self owned branches
- 244 ATM service point network (in progress 14 ATM's)
- Additional 826 sales points through Hellenic Post branches
- Large depositor client base
- Historical position in mortgage lending
- High liquidity
- Strong capital / low cost base
- New integrated IT whole banking system
- 2.496 group employees out of which 1.098 with graduate degrees (218 with postgraduate degrees)

- Asset side composition restructuring
- Enriching product palette with simple, honest and profitable products
- Investment portfolio risk decrease
- Strengthening of the relationship with Hellenic Post
- Exploitation of the strong customer base in cross selling activities
- Full implementation of the new integrated banking IT system
- Risk Management System establishment (in 2010-2011)
- Cost Control System establishment (in 2010-2011)
- Continuous personnel training and motivation
- **■** Reconciliation system
- Lateral hires of senior executives
- Gradual replacement of outsourced personnel with permanent employees
- Capital structure optimization and increase
- **■** Reorganization of internal procedures
- Full compliance to the regulatory environment
- Organization chart improvement

- Retail loan portfolio controlled growth
- Expansion to the Corporate Lending market
- Establishment of cross selling activity
- Effective liquidity management
- Increase of client base penetration
- Conservation of market share in deposits
- Achieving recurring business profitability
- Maintain sufficient liquidity
- Empowerment of new banking business areas (i.e. bank assurance, custody, personal banking)

Hellenic Post Bank Strategy

Supporting Business Plan Realization

Diversification of income

- Declining share of investment driven trading income
- Growing NII and fee income
- Effective liquidity management
- Empowerment of the new business areas, introduced

Maintain cost leadership

- **■** Cost Containment
- Stable cost / income ratio
- Managed credit costs through controlled credit expansion

Targeting

- Enrichment of profitability from the recurring activities
- Continuing growth from product expansion through our own and Post Office network utilization
- Best liquidity utilization
- Capital adequacy
- Market opportunities exploitation

Real asset growth

- Controlled Increase loans / deposits ratio
- Mortgages driving portfolio growth
- Decrease of Investments portfolio risks

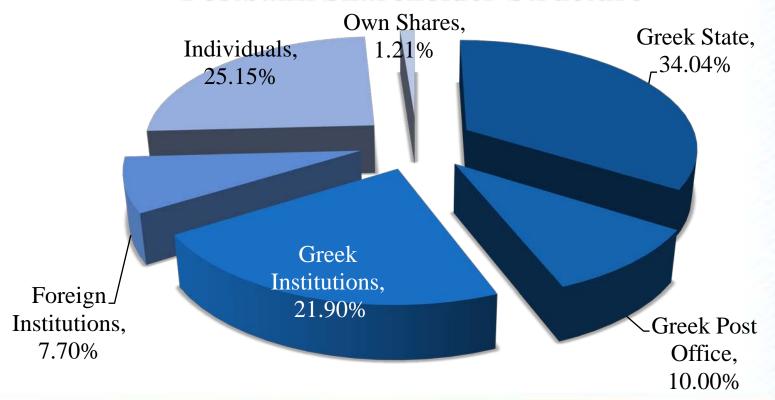
Stock Data

Common Shares outstanding 284,465,964 Price (31/05/2011) 2.97 Euro

Preferred Shares (from 25/05/2009) 60,800,000 Market capitalization 844.86 mil. Euro

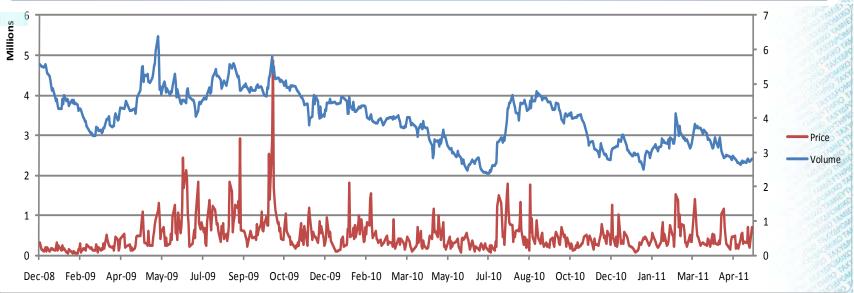
Performance (from 01/01/2011) 1.37%

Postbank Shareholder Structure



Stock Data

Hellenic Postbank Stock Performance

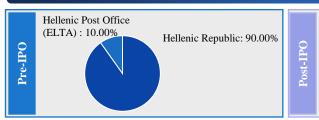


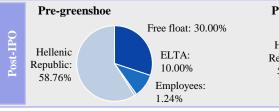
| Stock Symbols | | | | |
|---------------|--------|--|--|--|
| ATHEX | TT | | | |
| Bloomberg | GPSrAT | | | |
| Reuters | TT GA | | | |

IPO details (May 2006)

| Key offering terms | Comments |
|---------------------------|--|
| Issuer | ■ Hellenic Postbank |
| Seller | ■ Greek Government (Hellenic Republic) |
| Listing | ■ Athens Stock Exchange |
| Distribution | ■ Global institutional offer under Reg S |
| | ■ Offering to QIBS in the US under Rule 144A |
| | ■ Domestic retail offering |
| Structure | ■ Sale of secondary shares equal to 30.00% of market cap. |
| | ■ Secondary greenshoe issue of up to 3.60% of market cap. (up to 12.00% of the offer size) |
| | ■ Employee offering of secondary shares equal to 1.24% of market cap. |
| | Sale of secondary shares equal to 10.00% of market cap to the Hellenic Post Office (ELTA) pre-IPO to strengthen exclusive product distribution agreement |
| Shares | Ordinary shares |
| Lock-up | ■ 180 days for Hellenic Republic, Hellenic Postbank and Hellenic Post Office (ELTA) |
| Use of proceeds | ■ Part of Hellenic Republic Privatisation programme |
| | ■ Proceeds will be used to repay Government debt |
| Pricing Date | ■ May 26, 2006 |
| International Bookrunners | ■ JPMorgan, Goldman Sachs |
| Local Bookrunners | ■ National Bank of Greece, Piraeus Bank |
| | |

Ownership structure—pre and post IPO







Note: ELTA is owned by Hellenic Republic

Share Capital Increase details (May 2009) – Preferred Shares

| Key offering terms | Comments | |
|--------------------|--|--|
| Issuer | ■ Hellenic Postbank | |
| Listing | ■ Not listed | |
| Distribution | ■ Hellenic Republic (Preferred shares) | |
| Shares | ■ 60,800,000 preferred shares of nominal value of 3.70 Euros per share | |
| Use of proceeds | ■ Law 3723/2008 for liquidity enhancement due to the international credit crisis | |
| Completed Date | ■ May 25, 2009 | |

Share Capital Increase details (July 2009) – Common Shares

| Key offering terms | Comments | |
|--------------------|---|---|
| Issuer | ■ Hellenic Postbank | B |
| Listing | ■ Athens Stock Exchange | |
| Distribution | ■ Domestic retail offering (ordinary shares) | |
| Shares | ■ 142,232,982 ordinary registered shares of nominal value of 3.70 Euros per share | |
| Use of proceeds | ■ Strengthen capital base | |
| Pricing Date | ■ July 13, 2009 | |
| Local Consultants | ■ Piraeus Bank S.A., Investment Bank of Greece S.A. (Marfin Group) | |



Geographical distribution of the TT HELLENIC POSTBANK stores

Prefecture of Attika: 56 stores

Agia Varvara, Agia Parakeni, Agias Dimitrios, Agias Anargyros, Athens center (14), Esalec, Marous (Vyronas, Salasti, Gyfada (2), Dafri, Hefsina, Zografos (2), Boupol, Bou, Kesariani, Kalibeha, Krastini, Kifissas, Korydalbos, Koropi, Koukaki, Megara, Menid, Mashato, Nea Erythina, Nea Ionia, Nea Smyros, Nea Bladefilm, Nikea (2), Pale Falro, Papagos, Pureaus center (3), Peristeri, Petroupol Halandi, Halmore, Publiko

Prefecture of Thessaloniki: 17 stores

Agla Trada, Ambelokipi Thessaolinikis, Andigonidon, Ano Tournba, Vas. Irakleiou Thessalonikis; Dioklitinis, Evorribo, Kallemanik, Thessalonikis central Lefkos Pyrgos, Naapoli, Depo Thessalonikis Politnis, Reilway station, Stavrousoli, Tournba, Harifaou

Prefecture of Etoloakarnanias: 3 stores

Agrinio, Messologgi, Nafpaktos

Prefecture of Argolida: 2 stores

Argos, Nafplio

Prefecture of Ahaia: 4 stores

Greek Patra's army, Gounan Av. Patras, Patr

Prefecture of Viotia: 2 stores

Thive Livedia

Prefecture of Evola: 2 stores

Aliveri, Halkis

Prefecture of Ilia: 2 stores

Amaßada, Pyrgos

Prefecture of Iraklio: 5 stores

Alikarnassos, Iraklio Kritis, Moires, Square Koraka Irakliou, Poros Irakleiou

Prefecture of Joannina: 2 stores

Ioannina, Lambrou Tzavella square

Prefecture of Corfu: 2 stores

Georgiou Theosoki Cortu, Cort

Prefecture of Kozani: 2 stores

Kozani, Ptolemaida

Prefecture of Korinthia: 2 stores

Prefecture of Lasithia: 2 stores

Agiou Nikolaou, lerapetra

Prefecture of Magnisia: 2 stores

Vojos, Nea Jonia Vojou

Prefecture of Pelli: 2 stores

Giannitsa, Edessa

Prefecture of Fthiotida: 2 stores

Lamea, Beftherias square

Prefecture of Chania: 2 stores

Chania, Chania 8"

1 store in each of the following cities

Alexandroupoli, Amfissa, Argostoli, Arta, Veria, Corvena, Drama, Zakyntos, Igoumenitsa, Korala, Kolamata, Karditsa, Kespenissi, Kastoria, Katerini, Kikis, Komotini, Larissa, Lefkada, Mulini, Kanthi, Poligiras, Preveza, Rethintono, Rhodos, Samos, Serres, Sparti, Syros, Tribala, Tripoli, Fibrina, Chios







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